

Strategic Engagement Skills

Professionals Leading Change

Develop critical influence skills required to guide business leaders during the implementation of major change.



What are the workshop outcomes?

- Understand the foundations of how human beings change.
- Learn the mindset and behaviors needed to be a change leader.
- Negotiate effective working agreements with business clients.
- Gain skills in turning a recommendation into a *decision to act*.
- Position yourself /your role for success; better prioritize work.
- Align leaders and navigate the politics of change.
- Articulate how your change expertise will add value to the business.
- Understand your role relative to transformational project teams.
- Guide managers to increase employee commitment to change.
- Work in cohesive partnership with other functional roles.
- Conduct the '7 key conversations' necessary to drive change.
- Coach leaders on behaviors needed to sponsor major change.
- Take a behavior and systems approach to sustaining change.

Who should attend? When?

2-day live (or 8 week virtual) program for functional professionals who work closely with managers during local implementation and are positioned to support or influence organizational changes:

- Sigma/Operational Excellence
- Change Managers/OD/ HRBPs
- Project & PMO Team Members
- Information Technology Leads
- Strategy Office & Finance Leads

How do we get started?

Contact us to evaluate your needs and design your company's change leadership capability plan.

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