

# Certificate in Change Leadership Coach Training

CCL

## Change Agents

*Play a consultative change advisory role, transfer skills to the business, & achieve exceptional results.*



**Overview:** Deepen *in-house* change expertise among a small cadre of professionals - develop critical change competencies & reduce reliance on costly external support. 'Methodology neutral' approach integrates seamlessly with any project methodology.

### What are the workshop outcomes?

- **Storytelling.** Initiate, develop & sustain the effective sponsorship and compelling story upon which the *entire* implementation must be built.
- **Positioning.** Overcome frustration & position your own role for success; effectively influence and guide others from beginning to end.
- **Alignment.** Identify & navigate the power hierarchy behind your implementation. Align leaders, accelerate decisions, diffuse tension & dysfunction.
- **Facilitation.** Assure effective project team functioning, even when you are not in charge. Guarantee true customer interests are reflected in solutions.
- **Coaching.** Accelerate 'uptake' of the change through precise techniques that power up local execution- without creating chaos or losing control.
- **Engagement.** Liberate fear ... make the change deeply personal, manage mindsets & create the 'safety net' people feel they need to succeed.
- **Accountability.** Address operational issues to assure the change achieves desired results & address culture issues to solidify and sustain the change.

### Program Designed with the generous input of these Top Advisors:



### Who should attend? When?

Professionals responsible for guiding the execution of a major initiative on behalf of a sponsor. 40 hours/ 6 months

### How do we get started?

Contact us to evaluate your needs and design your Company's change leadership capability plan.

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